



Fairmount Home is recognized as a home of choice thanks to our Gentlecare™ philosophy; the dedication of staff, volunteers, students and community partners; our sustainable practices and our quest for continuous quality improvement.

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| Job Posting: | Registered Nurse – Full-time (Temporary up to April 2, 2020 or with two weeks' notice) |
| Competition #: FMT-19-030 | Posting Period: Open |
| Wage Rate: \$43.75 per hour | Employee Group: Fairmount Home |
| Position Summary: | |
| <p>The Registered Nurse will coordinate the delivery of quality resident care within the nursing unit(s). The Registered Nurse is a clinical nursing expert and educator who provides nursing care in alignment to the Standards of the College of Nurse of Ontario, the Long Term Care Homes Act and the policies and procedures of Fairmount Home.</p> | |
| Education & Experience: | |
| <ul style="list-style-type: none"> • Current unrestricted registration with the College of Nurses of Ontario as a Registered Nurse • Three (3) years of related experience including experience in a long term care or geriatric setting, preferred • Current CPR certification • Experience in supervising other staff, preferred | |
| Key Knowledge, Skills & Abilities: | |
| <ul style="list-style-type: none"> • Demonstrated understanding and commitment to the Gentlecare® philosophy • Demonstrated understanding, acceptance and commitment to promoting the Home's mission, vision and values • Demonstrated commitment to resident-centered care • Demonstrated respect for individual differences and competencies • Demonstrated strong communication skills, both written and verbal and ability to communicate information to a diverse audience base • Demonstrated professional work ethic and behaviours in interaction with internal and external contacts and the ability to express ideas clearly and concisely with ease and confidence in a professional, consistent and positive manner • Demonstrated time management and prioritization skills with the ability to function within a fast-paced environment, responding with flexibility to changing priorities • Demonstrated ability to adapt to change within an environment with a continuous process improvement mindset • Demonstrated ability to be a team player who is able to establish and maintain effective working relationships with fellow employees, clients/residents and the public • Ability to problem solve using factual information • Basic computer proficiency with Microsoft Office Suite of products including Word, Excel, Outlook and the ability to use patient care software (e.g. Medicare) • Demonstrated ability to adhere to confidentiality while exhibiting discretion and good judgement • Demonstrated ability to attend work on a regular basis • Satisfactory Criminal Reference Check and Vulnerable Sector Screen | |
| <p>Please submit your cover letter and resume in one document outlining your skills and qualifications as they relate to the position, quoting the competition # to: humanresources@frontenaccounty.ca Fax: (613) 548-8460</p> <p>For a complete list of duties and responsibilities, please see the job description.</p> | |

The County of Frontenac is an equal opportunity employer. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act. Accessibility accommodations are available for all parts of the recruitment process and applicants must make their needs known in advance.

